“This is a wonderful building. So why not open it up to the public?”

— St. John Lutheran Church
In this report, we reflect upon our work and accomplishments in 2017. The Center for Congregations continued its mission to strengthen Indiana congregations in a variety of ways.

Our number of contacts increased as we consulted with congregational leaders, introducing them to the helpers they needed in the areas they identified. Top presenting issues in 2017 included ministry with young adults, community engagement, stewardship of buildings and strengthening finances. The Center hosted statewide workshops, luncheons, initiatives and long-term events, including 12 live online learning experiences. Our venture into virtual learning allows more folks to attend our events from mobile devices or desktop computers and connect with subject-matter leaders and resources.

We continued to connect leaders throughout the state and beyond with resources on the Congregational Resource Guide (CRG). In addition to improving the user experience in 2017, we populated the site with a variety of new resources, all curated and reviewed by our staff. New and repeat users, as well as a record 2650 daily visits in 2017, are a testimony to the usefulness of this tool.

The following pages highlight the stories of three congregations participating in our Community Ministry Grants initiative. Twenty-three congregations are at work implementing their matching grants through this program. Based on this success, we extended the initiative in 2018 to congregations beyond central Indiana.

I hope you find inspiration in the stories of these congregations and their vibrant programs. They are tremendous examples of how the Center’s work reaches beyond the walls of the congregation into the community and the world.

Tim Shapiro
Center President
Mutual ministries take root in the community

When Pastor Richard Curry Jr. describes his congregation’s plan to spark positive change on the near west side of Indianapolis, he borrows a phrase from former Indiana University basketball coach Tom Crean. “There’s a difference between being in a rut and getting in a groove,” he says. “Right now, our neighborhood lacks hope. Over the years, all the plights of the inner city have hit us hard — drugs, crime, homelessness, mental illness. The community has deteriorated, and there’s a feeling that things will never improve. We want to show people that they’re not stuck in a rut and that we want to walk alongside them as they set goals, make changes and get in the groove.”

With support from a Center for Congregations grant, Curry and members of the True Tried Missionary Baptist Church are preparing to introduce a process they call DREAM: Dare to Reach Every Achievement through Thoughtful Ministry. The plan is based on feedback from area residents, which emerged after a committee from the church participated in the nine-month Community Ministry Grants (CMG) program. During three educational sessions, Curry and his team interacted with representatives of other east central Indiana congregations and heard from experts who had created effective mutual ministry programs. The purpose of the initiative was to assist congregations in identifying collaborative projects they could do with, not for, their neighbors.

“It was eye-opening for me to realize how different communities have different needs,” says Curry. His peers heard the challenges that Curry faces as a bi-vocational pastor with an all-volunteer leadership team. The success of the DREAM project would depend on the willingness of the entire True Tried congregation to share the responsibility for its implementation. For that reason, Curry explains, “We’re mobilizing people by teaching discipleship.”

The DREAM project will focus on single-parent families, a growing population that too often struggles with a high incidence of poverty caused by insufficient education which leads to limited employment opportunities. Components of the program include financial literacy and empowerment training, small accountability groups, mentoring support, and referral services for persons with specific needs. Although the official kickoff of the project is set for late July, the congregation received a preview when CMG presenter Dr. Kilen Gray visited to tell the story of how members of his Shelbyville, Kentucky church launched its community ministry several years ago with amazing results.

“So often people have trouble grasping a vision,” says LaSonya McGraw, volunteer director of the DREAM project, who heard Gray speak at the first educational session hosted by the Center for Congregations. “It was an emotional moment for me to learn how Dr. Gray’s congregation accomplished many of the things that we hope to accomplish. It helped move an abstract vision into something that is concrete. As a result, our team saw that, yes, this can happen; we can make it happen here.”

Curry and Gray have arranged an informal exchange program. Curry will take a team from his church to visit Gray’s church to see firsthand how mutual ministry unfolds. Then Gray will return the favor and facilitate a two-hour workshop in Indianapolis. Both occasions give Curry the opportunity to talk with Gray, pastor to pastor, and learn from his experience. “I’m going
to pick his brain,” says Curry. “I want to know what worked, what didn’t work, how to break down barriers and overcome obstacles.”

**ROOM TO GROW**

Equally inspired by Kilen Gray was the delegation from St. John Lutheran Church, a faith community on the southeast side of Indianapolis that dates back 165 years. “The message that came out of Dr. Gray’s story wasn’t so much what his members did, but how they did it,” recalls Paul Johnson, director of outreach and assimilation at St. John and a member of the church’s CMG team. The process that CMG teaches — and Gray’s church followed — begins with a congregation conducting research to determine its strengths. The next step is to explore all the ways members could use those strengths to create a mutual ministry.

Intent on listening and learning, Johnson arranged a series of internal focus groups and external interviews. The results confirmed what he suspected: The public erroneously perceived the congregation as older — in reality, most members are under the age of 50 — and not particularly mission-minded. Among the church’s most obvious assets were its spacious building and its very visible location. “Thousands of cars drive by here every day,” says Johnson. “But we’re not a place to stop; we’re a place that’s on the way to somewhere else.”

The challenge was to create a mutual ministry that would correct the misperception and position the church as a destination with an open door, welcoming partners, and a shared purpose. Although members had made earlier attempts at community outreach, past projects either lacked a step-by-step process of implementation or a strategic plan to ensure sustainability. “Years ago, we tried to come up with some ideas but couldn’t decide on a place to start,” says Lynn Fox, church treasurer. “CMG really stirred things up.”

A plan began to emerge, based on conversations the CMG team initiated with nonprofit organizations during the research phase. Several agencies indicated a need for a central gathering space that had adequate parking and rooms flexible enough to accommodate groups and events of various sizes. St. John easily met those criteria, and because it also operates a school with an enrollment of 230 students, its facility includes a kitchen, nursery, classrooms and a gymnasium. In 2005, it added a common area and a second worship space called the Dwelling Place that often were underutilized. “This is a wonderful building,” says Don Van Pelt, a member of the CMG team. “So why not open it up to the public?”

The team identified three organizations that focus on supporting and strengthening families: Centrality Behavior serves children in need of behavior therapy and counseling; Central Indiana Council on Aging advocates for older adults, caregivers, and persons with disabilities; the Children’s Bureau, Inc., offers a range of services to at-risk youth and their foster or adoptive families. Not only would St. John provide space, free of charge, to these groups, but also would add special equipment and refurbish the meeting rooms to accommodate their needs.
“To me, it’s all about stewardship,” says Troy Countryman, who accepted the call to serve as senior pastor while the CMG initiative was unfolding. “We have space that we’re not using much of the time. How can we be good stewards of that space? And how can we make the space so inviting that people will sit down, talk, and stay a while?”

The grant and its matching funds were earmarked for the precise purpose that Countryman describes. Ivonne Zimmer, director of development and business manager for the church, met with representatives of each agency to learn how the various spaces can be refitted to accommodate their program requirements. Lighting in the play rooms will be softened for children with sensory needs; new tables were ordered to facilitate discussions during parent support-group sessions; audio-visual equipment will be installed in the Dwelling Place for large gatherings, such as caregiver conferences or employee training days.

“We’re asking church volunteers to serve as hosts when these groups come in for meetings and events,” says Zimmer. Enthusiasm for the ministry is growing as church members see the ministry in action. As an example, Zimmer recalls a trustee who stopped by one evening when parents of adopted children had gathered for a support-group meeting. “Their children, many with disabilities, were in the gym having a great time,” says Zimmer. For several minutes the trustee watched as the parents interacted with each other and the children engaged in lively play. Before leaving, he joined Zimmer on the sidelines. “He nodded and whispered to me, ‘Now I get it.’”

**Bloom where you’re planted**

While St. John is one of the largest congregations to participate in the CMG initiative, St. Peter’s Episcopal Church in Lebanon is one of the smallest. Christopher Beasley, bi-vocational vicar of the church since 2014, views his congregation’s modest size as an asset, not a detriment, in planning and implementing a major project. “Everyone can participate,” he says. “We’re 40-members strong on a good Sunday, so everyone has a role in what we’re doing.” Members were well aware that their success in launching a mutual ministry would depend on their success in enlisting outside help. “We liked the fact that we would have to develop connections in the community,” explains Beasley. “We’re not big, so we would have to reach out and form partnerships.”

"Don’t grow alone, join us!"

— St. Peter’s Episcopal Church

A sign, posted at the entrance of the church’s eight-acre property, summarizes the idea that emerged after months of surveying neighbors, interviewing city leaders, and brainstorming with members: “Don’t Grow Alone, Join Us!” Considering the congregation’s interests and expertise — gardening, beekeeping, wellness — the CMG team formulated a plan based on its research. Detailed conversations in the community revealed a need to provide wholesome summer activities for youth, address the issue of childhood obesity, educate families on healthy eating habits, and ease hunger among the homeless. At the heart of St. Peter’s plan was a gardening ministry that had the capacity to teach, inspire, and feed all who participated in its implementation.

“Lebanon has lots of problems that we don’t have the size or skills to tackle,” says Beasley, “but we have eight acres, an empty building we can convert into a learning center, and we know how to grow food.” In addition, “people like coming out here because it’s a quiet, peaceful
place where they can connect to God. All of this got us going on the path that felt right for us.”

That path has taken them in diverse directions. They joined the Boone County Master Gardeners to launch a Junior Master Gardener program for youth from the Boys and Girls Club.

“We start in June,” says Sandy Dailey, who will coordinate the 10-week effort that has a hands-on curriculum and culminates with a service project. Part of the grant enabled her to travel to Texas A&M to explore with certified instructors the many facets of the program. “As the students’ gardens come along, we’ll demonstrate how to prepare, process, and preserve foods.” This will be done in the kitchen at Blackwell Hall—refurbished and renamed the Harvest House Community Center. A generous portion of the gardens’ bounty will be donated to the food pantry at St. Joseph’s Roman Catholic Church and to Shalom House, a non-profit agency that serves hot meals to its clients.

The adult component of the CMG program took shape at the request of families who heard about the youth program and wanted to learn how to freeze and can fresh fruits and vegetables that their gardens produced.

“Our situation is unique because everything fits together,” says Chuck Dailey, senior warden at the church and the overseer of St. Peter’s apiary that this summer will contain up to ten hives, each with 60,000 to 80,000 bees. A portion of the garden is set aside for pollinator plants that serve as a food source for the bees that produce honey, which raises funds for projects such as the CMG initiative.

The church rolled out its comprehensive plan in May with a Rogation Day celebration that coincided with the beginning of the growing season. Attendees included church members, diocese officials, project partners, and local residents.

“We’re excited,” Dailey says. “Our ultimate goal is to change eating habits and, simultaneously, show that St. Peter’s cares about the community. This project came along at the perfect time for our congregation. It’s a new day here at St. Pete’s.”

The work goes on…

With the success of the CMG pilot program at congregations in and around Indianapolis, the Center for Congregations expanded the initiative in December and invited faith communities throughout the state to consider participating. Up to 30 congregations will have the opportunity to take part in the educational program and then apply for matching funds to reach beyond their walls to launch new ministries with their neighborhood partners. As demonstrated by the projects created during the pilot phase, the ministries and the benefits of the ministries are likely to continue long after the CMG grant period ends.

“One of the things our church believes is, if you’ve been helped by a program, you have a responsibility to help somebody else,” says Richard Curry of True Tried Missionary Baptist Church. He calls his congregation’s effort a “process” rather than a “project,” because it will continue to expand as it reaches out to additional neighbors. “Ours began as a two-year program, but we’re already identifying ways to ensure its sustainability.”
CEN TER FO CUS  2017 S TA T I S T I C S

NORTHWEST
- 2135 Conversations in
- 232 Cases of which
- 153 are New Cases with
- 205 People representing
- 118 Congregations
- 51% were Clergy
- 49% were Laity

The Top Issues
Appreciative Inquiry
Young Adults
Leadership
Congregational Vitality
Building

NORTHEAST
- 2550 Conversations in
- 217 Cases of which
- 152 are New Cases with
- 220 People representing
- 136 Congregations
- 53% were Clergy
- 47% were Laity

The Top Issues
Building
Young Adults
Technology
Finance
Community Ministry

CENTRAL
- 5737 Conversations in
- 786 Cases of which
- 331 are New Cases with
- 640 People representing
- 353 Congregations
- 44% were Clergy
- 56% were Laity

The Top Issues
Building
Young Adults
Technology
Community Ministry
Finance

SOUTHWEST
- 1193 Conversations in
- 110 Cases of which
- 69 are New Cases with
- 95 People representing
- 62 Congregations
- 52% were Clergy
- 48% were Laity

The Top Issues
Building
Congregational Vitality
Leadership
Finance
Community Ministry

SOUTHEAST
- 894 Conversations in
- 107 Cases of which
- 73 are New Cases with
- 118 People representing
- 68 Congregations
- 53% were Clergy
- 47% were Laity

The Top Issues
Young Adults
Congregational Vitality
Finance
Building
Community Ministry
**Education**

- 69 education events and 25 hosted organizational meetings
- Including 21 held in Central Indiana
- 14 in the Northeast and 17 in the Northwest
- 13 in the Southeast and 17 in the Southwest
- and 12 Live Online Events
- 1668 People representing
- 691 Congregations from
- 87 Faith Groups or Denominations

**Events and Meetings include:**
- Extraordinary Program Planning
- A Fresh Look at Faith Formation
- Approaching Wisdom
- Bethel Church Washington
- Brownstown Christian Church Staff Retreat
- Care and Support During Life’s Critical Moments
- Christian Theological Seminary Faculty
- City Church, Evansville
- Community Ministry Grants gathering
- Community and Digital Ministry in the 21st Century
- Congregations Connecting with Young Adults
- Congregations in the News
- Creating a Congregational Culture of Validation
- Creating Ministries of Excellence in Your Congregation
- Covenant United Methodist Staff Retreat, Fort Wayne
- Developing Your Community Ministry Plan
- Divergent Churches
- Engaging Young Adults
- Essentials of Congregational Finance
- Evaluating Your Congregation’s Communication and Welcome
- Facility Stewardship

**Grants**

- $1,721,649 for
- 127 Resource Grants totaling $1,211,946
- 23 Community Ministry Grants totaling $489,039

**Grant Recipients**

- All Saints Episcopal Church, Indianapolis
- All Souls Unitarian Church, Indianapolis
- Auburn Presbyterian Church
- Ben Davis Christian Church, Indianapolis
- Bethany Grace Church, Washington
- Bethel Family Worship Center, Indianapolis
- Bitania Church, Indianapolis
- BrandYWCA Community Church, Greenfield
- Broadway Christian Church, Fort Wayne
- Broadway United Methodist Church, Indianapolis
- Brookside Community Church, Indianapolis
- Brookville Road Community, New Palestine
- Calvary Baptist Church, Seymour
- Calvary Church, Valparaiso
- Calvary Lutheran Church, ELCA, Angola
- Calvary United Methodist Church, Brownsburg
- Castleview Church, Indianapolis
- Central City Church, Indianapolis
- Christ Church United Church of Christ, Evansville
- Christ Missionary Baptist Church, Indianapolis
- Christ the Savior Lutheran Church, Fishers
- Church of the Master, Indianapolis
- City of God Church, Lafayette
- College Park Church, Indianapolis
- Come As You Are Community Church, Fort Wayne
- Community Church of Columbus
- Community Church of Waterford, Goshen
- Concordia Lutheran Church, Greenwood
- Congregation Achduth Veshalom, Fort Wayne
- Cornerstone Lutheran Church, Carmel
- Crestview Community Church, Lafayette
- Crossbridge Community Church, Fort Wayne
- Crossroads Community Church, Fishers
- Divine Providence Baptist Church, Fort Wayne
- Duneland Community Church, Chesterton
- East Side Baptist Church, Crawfordsville
- Eastern Star Missionary Baptist Church, Indianapolis
- Emmanuel Church of Greenwood
- Ethiopian Gospel Believers Church in Indianapolis
- Fairview Presbyterian Church, Indianapolis
- Faith Lutheran Church, Columbus
- Faith Mennonite Church, Goshen
- Faith Missionary Church, Indianapolis
- Faith Presbyterian Church, Indianapolis

**First Church, Vinncennes**
- First Baptist Church, Greensburg
- First Church of the Nazarene, Noblesville
- First English Lutheran Church, Mishawaka
- First Meridian Heights Presbyterian Church, Indianapolis
- First Presbyterian Church, Bloomington
- First Presbyterian Church, Shelbyville
- First Presbyterian Church, Lebanon
- First Presbyterian Church of Elkhart
- First United Methodist Church, Wabash
- Geist Community Church, McCordsville
- Gentryville United Methodist Church
- Gethsemane Episcopal Church, Marion
- Gethsemane Evangelical Lutheran, Indianapolis
- Grabb Missionary Church
- Grace Covenant Church of God, Austin
- Grace Evangelical Lutheran Church, Syracuse
- Grace Gathering, New Haven
- GracePoint Church, Valparaiso
- Hobart Assembly of God
- Homer Catholic Church, Indianapolis
- Holy Trinity Lutheran Church, Muncie
- Immanuel Lutheran Church, Valparaiso
- Indy Metro Church, Indianapolis
- Irvington Presbyterian Church, Indianapolis
- Iown Church, Fishers
- Jamestown United Methodist Church
- King of Glory Lutheran Church, Carmel
- Lakeview Church, Indianapolis
- LifePoint Church, Goshen
- Living Faith Church, Indianapolis
- Living Word Baptist Church, Indianapolis
- Mercy Road Church, Carmel
- Messiah Lutheran Church, Brownsburg
- Metropolitan Baptist Church, Gary
- Monrovia Christian Church, Monrovia
- Mt. Auburn United Methodist Church, Greenwood
- Mt. Gilead Church, Mooresville
- Nativity of Our Lord Jesus Christ, Indianapolis
- Neighbors Home Community Church, Roanoke
- New Era Church, Indianapolis
- New Haven United Methodist Church
- New Hope Community Church, Newburgh
- New Life Church of God, Fort Wayne
- New Life Fellowship Church, Huntington
- New Palestine Bible Church
- North Main Street Mennonite Church, Nappanee
- Northwestern Presbyterian Church, Indianapolis
- Ogilvie Christian Church, Columbus
- Open Door Free Methodist, Noblesville
- Our Shepherd Lutheran Church, Avon
- Overcoming Church, Indianapolis
- Peace Lutheran Church, Seymour
- Peter’s Rock Missionary Baptist Church, Gary
- Re:Think Church, Merrillville
- Resurrection Lutheran Church, Indianapolis
- Revolution Community Church, Logansport
- Roberts Park United Methodist Church, Indianapolis
- Saint Albans Episcopal Church, Fort Wayne
- Saint Joseph University Parish, Terre Haute
- Second Presbyterian Church, Indianapolis
- Second Reformed Presbyterian Church, Indianapolis
- Shelbyville Community Church
- Simpson United Methodist Church, Evansville
- Soma Church, Indianapolis
- South Point Baptist Church, Crown Point
- Southport Christian Church, Indianapolis
- Spirit of Joy Lutheran Church, Indianapolis
- St. Benedict Cathedral, Evansville
- St. Bernard Catholic Church, Crawfordsville
- St. David’s Episcopal Church, Bean Blossom
- St. Francis-in-the-Fields Episcopal Church, Zionsville
- St. John’s Episcopal Church, Indianapolis
- St. John the Evangelist Catholic Church, Indianapolis
- St. John’s Episcopal Church, Lafayette
- St. Luke’s United Methodist Church, Indianapolis
- St. Malachy Catholic Church, Brownsburg
- St. Margaret Mary Roman Catholic Church, Terre Haute
- St. Mark’s Lutheran Church, Auburn
- St. Michael Catholic Church, Greenfield
- St. Paul Catholic Center, Bloomington
- St. Paul’s United Church of Christ, Evansville
- St. Peter’s Episcopal Church, Lebanon
- St. Peter’s Evangelical Lutheran Church, Brownsburg
- St. Peter’s Lutheran Church, Fort Wayne
- St. Timothy’s Episcopal Church, Indianapolis
- Stones Crossing Church, Greenwood
- The Compass Church, Selma
- The Ridge, Columbus
- The River Community Church, Marion
- The Vineyard Church, Mishawaka
- Tree of Life Anglican Church, South Bend
- Trinity Church, Indianapolis
- Trinity Lutheran Church, Darmstadt, Evansville
- Trinity Wesleyan Church, Indianapolis
- True Tied Missionary Baptist Church, Indianapolis
- Unitarian Universalist Church, Bloomington
- Unitarian Universalist Congregation, Fort Wayne
- Vineyard Community Church of Greenwood
- West Street Christian Church, Tipton
- White River Christian Church, Noblesville
- Woodburn Missionary Church
- Woodruff Place Baptist Church, Indianapolis
- Zion City Ministries, Muncie
Financial Report

**Statements of Financial Position and Activities**

The following is a summary of the statement of financial position and the statement of activities of the Center as of December 31, 2017 and for the year then ended. This financial information was extracted from the audited financial statements of the Indianapolis Center for Congregations, Inc. It does not, however, include all disclosures normally associated with financial statements prepared in conformity with generally accepted accounting principles. The complete financial statements, including footnotes and the report of our auditors, BKD, LLP, are available for review upon request.

<table>
<thead>
<tr>
<th>Assets</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,164,145</td>
<td>$1,630,329</td>
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<tr>
<td>Contributions receivable</td>
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<td>—</td>
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<tr>
<td>Prepaid expenses and other assets</td>
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<td>Investments</td>
<td>36,010,270</td>
<td>41,207,479</td>
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<tr>
<td>Property and equipment</td>
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<td>56,044</td>
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<tr>
<td>Total assets</td>
<td>39,907,761</td>
<td>42,917,190</td>
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</tbody>
</table>

| Liabilities | |
| Accounts payable | $215,450 | $104,170 |
| Accrued vacation pay | 48,250 | 43,865 |
| Other accrued expenses | 24,978 | 25,688 |
| Total liabilities | 288,678 | 173,723 |

| Net Assets | |
| Unrestricted | $4,843,519 | $4,001,112 |
| Temporarily restricted | 34,775,564 | 38,742,355 |
| Total net assets | 39,619,083 | 42,743,467 |
| Total liabilities and net assets | $39,907,761 | $42,917,790 |

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<thead>
<tr>
<th>Revenues and Other Support</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>Temporarily Restricted</td>
<td>Total</td>
</tr>
<tr>
<td>Return of grant funds</td>
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<td>121,459</td>
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<td>Educational events</td>
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<td>Interest and dividends</td>
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<tr>
<td>Total revenues and other support</td>
<td>7,621,156</td>
<td>(3,966,791)</td>
</tr>
</tbody>
</table>

| Expenses and Losses | |
| Resource Consulting | 902,627 | — | 902,627 | — | 728,922 | 728,922 |
| Resource Discovery and Dissemination | 185,953 | — | 185,953 | — | 176,319 | 176,319 |
| Education | 1,657,070 | — | 1,657,070 | — | 925,479 | 925,479 |
| Resource Grants | 1,663,682 | — | 1,663,682 | — | 1,343,121 | 1,343,121 |
| Major Grant Initiative | 1,022,039 | — | 1,022,039 | — | 1,424,474 | 1,424,474 |
| Congregational Learning and Evaluation | 511,775 | — | 511,775 | — | 472,889 | 472,889 |
| Total program services | 5,943,146 | — | 5,943,146 | — | 5,071,204 | 5,071,204 |
| Management and general | 1,016,456 | — | 1,016,456 | — | 1,014,458 | 1,014,458 |
| Total expenses | 6,959,602 | — | 6,959,602 | — | 6,085,662 | 6,085,662 |

| Change in net assets before gains/losses | 661,554 | (3,966,791) | (3,305,237) | 386,586 | 8,242,202 | 8,628,788 |
| Gains on investments | 180,853 | — | 180,853 | 71,523 | — | 71,523 |

| Change in net assets | 842,407 | (3,966,791) | (3,124,384) | 458,109 | 8,242,202 | 8,700,311 |
| Net assets, beginning of year | 4,001,112 | 38,742,355 | 42,743,467 | 3,543,003 | 30,500,153 | 34,043,156 |
| Net assets, end of year | $4,843,519 | $34,775,564 | $39,619,083 | $4,001,112 | $38,742,355 | $42,743,467 |
**Mission**

The mission of the Indianapolis Center for Congregations is to strengthen Indiana congregations by helping them find and use the best resources available to address the challenges and opportunities they identify — and then to share what we learn nationwide.

The Congregational Resource Guide is a project of the Indianapolis Center for Congregations. This web-based application helps congregations find and use the best resources for the challenges they identify.

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Speedway, Indiana

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Terre Haute, Indiana

Rev. Richard Hamm
Indianapolis, Indiana

Rev. Dr. Michael Jenkins
Louisville, Kentucky

Rev. Dr. Bill Kincaid
Indianapolis, IN

Mr. Terry Morris
Noblesville, IN

**Acknowledgements**

Photography
Chris Minnick

Writing
Holly G. Miller
“We want to show people that they’re not stuck in a rut and that we want to walk alongside them as they set goals, make changes and get in the groove.”

— True Tried Missionary Baptist Church