

ANNUAL REPORT

2012



INDIANAPOLIS CENTER FOR CONGREGATIONS



In 2012, the Center for Congregations continued its pattern of growth, as we worked to help strengthen Indiana congregations and to share our learnings with a national audience. Katie Lindberg was hired as our Northwest office director, bringing the Crown Point satellite to full functionality. The northwest office is an integral part of the Center's statewide initiative, which includes five offices in Indiana with services available to every congregation in the state.

This report features the stories of growth and development in congregations statewide:

- When Carmel's Seventh Day Adventist Church outgrew their modest worship facility, they contacted the Center for Congregations and Andrews University's School of Architecture, Art & Design for help. The congregation has been able to expand its facility to meet its growth.
- Grace Assembly of God in New Whiteland will break ground on their long-awaited sanctuary, as this congregation grew from 26 worshippers 15 years ago to 1,100 on a typical Sunday today.
- With growing membership and cramped quarters, Batesville Christian Church made the surprise decision to stay in their current facility after outside consultants helped church leaders assess their situation and create a vision for where they wanted to go.
- Iglesia Metodista Unida Vida Nueva on Indianapolis' west side is a gathering place for area residents — food pantry, a legal clinic, Bible studies, a clothing shop, English language classes. Grants from the Center for Congregations are helping the community meet those needs and work toward sustainability.

These stories of progress are a testimony to our staff's work to help strengthen congregations. During 2012, the Center observed a number of significant outcomes. Many congregations that chose to grow numerically did so; congregations that chose to increase their income did so; congregations functioned as learning organizations with clergy and laity working together to address complex challenges; congregations became increasingly skilled at choosing the best fit resource for their contexts.

The Center shares these outcomes and findings nationally in various ways, including our learning community program, Resourcing Congregations. Through this program, we host organizations from across the country that serve congregations and want to adapt the Center's mode of resourcing to their contexts. We share what we are doing in Indiana, hoping that more congregations across the country will learn, grow and become vibrant faith communities through the services offered by these other organizations.

Congregations are among our communities' greatest assets. I hope you find inspiration in the stories and information in this report.

Tim Shapiro

Tim Shapiro
Center President

Front cover photo is from Carmel Seventh Day Adventist Church. The above photos are (from top) Iglesia Metodista Unida Vida Nueva in Indianapolis, Carmel Seventh Day Adventist Church, Grace Assembly of God in New Whiteland and Batesville Christian Church.



GROWTH IN CONGREGATIONS

When members of Carmel's Seventh Day Adventist Church outgrew their modest worship facility, they contacted the Center for Congregations and Andrews University's School of Architecture, Art & Design for help. The result was an effective resource relationship that linked the church, the Center and the largest university in the Adventist post-secondary system. The 150-mile drive from the Andrews campus in Michigan to the corner of 146th Street and Carey Road in Carmel quickly became a familiar commute for Professor Martin Smith and his team of senior and graduate architectural students.

"We planned the church building project in two phases," explains Smith, who oversees the architectural school's community service program that assists organizations with design needs. "The first phase was the multi-purpose room and the second phase is the sanctuary." Construction won't wrap up until June, but the fruits of the collaboration already are evident. The Carmel congregation is anticipating a facility tailored to its expanding membership; Andrews' students are getting practical experience as they work with real clients; and the community service program benefits from the fees paid by the church from grants awarded by the Center for Congregations.

"It's been a beautiful relationship," says Alex Rodriguez, pastor of the church since 2007. "We've received excellent architectural services at a reasonable price and our funds will help grow the school's outreach program."

IDENTIFYING, REDUCING BARRIERS

The Carmel church is one of four growing faith communities that have worked with the Center for Congregations for help with challenges and opportunities. Although the four congregations represent diverse traditions and are situated in different parts of Indiana, they have much in common. All enjoy high visibility on well-trafficked highways; their pastoral and lay leaders are dynamic; their facilities are hubs of community life; and members are poised to expand their ministries once they address the obstacles in their

paths. Three of the congregations—the Carmel church among them—are grappling with space limitations imposed by outdated buildings.

"Certain things keep people from attending church," explains Rodriguez. "First, if visitors drive into a parking lot and no spaces are available, and second, if they enter a sanctuary and all the seats are filled." Neither problem will exist once his church's construction project is done. Additional parking places are part of the plan, and the new sanctuary will offer ample seating. The multi-purpose room, site of worship services since its completion in 2010, will finally assume its intended use as a combination fellowship hall, volleyball court and classroom. A spacious kitchen adjoins the versatile space and plays a key role in the congregation's long-range plans to host community-wide nutrition classes and food demonstrations.

"Seventh Day Adventists are serious about health and about helping people eat well and live longer," explains Rodriguez. "We've started a program called 'veggie meals.' Once a month for two hours, we teach people how to cook and live healthier. We believe that until we begin to heal society of ailments brought about by lifestyle choices, it's difficult to make strides into scripture." Their plan is holistic and involves strengthening the body, mind and spirit.

LOCATION, LOCATION, LOCATION

Around the same time the Carmel Adventists are scheduled to move into their new worship space, members of Grace Assembly of God in New Whiteland will break ground for their long-awaited sanctuary. Membership has soared in the past 15 years since Wayne Murray accepted the call to the struggling church that his district superin-



Carmel Seventh Day Adventist Church



tendent described to him as “having potential.” Only 26 persons attended his first service, “and we were three of them,” Murray says. A typical Sunday now attracts 1,100 worshippers, a number

especially impressive since a 1999 fire devastated the church building and displaced services for 18 months.

“The community rallied around us,” recalls Murray. “Difficult circumstances have a way of binding people together.” The neighboring Methodist congregation volunteered its facilities for mid-week services; a local television station offered its green room for Sunday gatherings; and a nearby aviary doubled as a sanctuary while construction to replace the burned building was under way. “We called it ‘The Birdhouse,’” jokes Murray about the aviary. The exotic species moved out, the congregation moved in, and “the amazing thing was, we didn’t lose any members.”



Batesville Christian Church



Grace Assembly of God Church in New Whiteland

To the contrary, attendance has continued to increase during subsequent building projects, helped by the congregation’s highly visible location on U.S. 31 and its outreach to the community. As many as 10,000 people convene annually for the congregation’s Fourth of July tribute to law enforcement officers, fire fighters and military personnel. The church also sponsors a Spanish-speaking congregation that meets in a mall across the street and has grown to almost 100 worship-

pers. The only deterrent to Grace Assembly’s expanding ministry has been a shortage of space.

“We strive to make people welcome,” says Dave Neathery, the church’s business manager, who contacted the Center for Congregations when members outgrew the auditorium that has doubled as the sanctuary for a decade. Like the Adventist congregation, Grace Assembly members embarked on a building project that will

unfold in phases. A Center resource grant helped launch Phase 1 by providing for engineering services to expand the parking lot. “Our parking has maxed out the past few years and we’ve had to turn people away during big events,” says Neathery. The relationship with the engineers proved so successful that the collaboration will continue as the project moves into its next phase.

“For several years we considered relocating to the north because so many of our folks drive here from that direction,” says Murray. “But property was too expensive, so we stayed put.” He’s glad they did. With a quarter million people now living within a 20-mile radius of the church building, Murray and his leadership team believe the congregation is in an excellent position “to make the greatest impact on the greatest number of people.”

LET’S GROW TOGETHER

Relocation also was the intent of Batesville Christian Church members after steady growth resulted in cramped quarters and prompted the youth program to move off-site. Plans changed after outside consultants, funded by a Center grant, helped church leaders assess their situation and create a vision for where they wanted to go. The congregation gained new appreciation for their building’s location and decided—as Grace Assembly Church did—to “stay put.” Results of a demographic study, initiated by the consultants, led to the surprise decision.

“We learned we’re centrally situated in the largest area of our community that claims no religious affiliation,” says Eric Bingaman, minister of discipleship. “In other words, our current location is exactly ripe for ministry. We’re in the middle of our mission field.”

The next steps included developing a renovation plan and designing a fundraising drive to generate the necessary pledges to bring the plan to fruition. Committees formed and a colorful marketing initiative emerged with the invitation: “Let’s grow together! Taking root. Bearing fruit.” A second Center resource grant helped engage the services of a consultant to assist in organizing the stewardship campaign. Architectural drawings of the proposed renovation provided momentum



when leaders unveiled them at a church picnic, displayed them in the church foyer and posted them on the congregation's website.

The concept of hiring consultants was new to many church members who questioned the wisdom of spending funds on "experts" rather than for bricks and mortar. "It was quite an epiphany for the congregation to realize that the use of an outside resource was a good thing," recalls Doug Hanner, director of the southeast Center for Congregations in Seymour. "This was a high-functioning group of church leaders," says Hanner, who assured them that the Center's role was not to exert control but to "walk alongside members and help them over any speed bumps they encounter."

The bumps have been few, and Bingaman is pleased with the way the process has played out. Construction is likely to begin next year, and the renovated facility not only will meet the needs of the congregation but also the community at large for years to come. "We encourage local organizations to use our church," says Bingaman. "We think it's a travesty to have a large, well-situated building and only use it once a week."

A ONE-STOP RESOURCE

Like the Batesville church, Iglesia Metodista Unida Vida Nueva, a Hispanic congregation on the west side of Indianapolis, is a gathering place for area residents. Depending on the day, activities include a food pantry, a legal clinic, Bible studies, a clothing shop, English language classes, a GED program and computer sessions in the 22-station lab.

Sunday services attract about 120 worshippers, with eight Hispanic countries represented. Pastor David Penalva switches effortlessly from English to Spanish, depending on his audience's proficiency. First generation immigrants and preschool children speak Spanish; elementary-school students blend the two languages as their bilingual skills improve; teens, having made the transition, prefer English only. Faith traditions also vary from Catholic to Pentecostal to mainline Protestant. "It's a challenge," admits Penalva, "but we're establishing common ground."

Obstacles go beyond cultural differences and include problems imposed by a vintage building, a membership with limited resources—"we're at the bottom of the income level," says Penalva—and a transient population with many needs. Grants from the Center for Congregations are helping Vida Nueva meet those needs and work toward sustainability. A few years ago, the congregation participated in the Center's Sacred Space grant initiative that addressed facility issues. Now a resource grant is providing for the services of outside consultants to create a governance structure, develop a core of lay leaders and stabilize finances.

"We have two congregations," explains Penalva. "We have the worship congregation, and we have the outreach congregation." His goal is to blend the two so persons who come to the church for social services will return for Sunday worship, and members of the worship community will assume responsibility for the church's many outreach programs.

They're making progress. Penalva has recruited a board of directors, and training is under way. Lay leaders have accepted assignments to meet with other churches to explore the possibility of partnerships. As the city's Hispanic community continues to expand, so must the range of resources. "Some of our people have two and three jobs," says Penalva. "Who's helping the children with homework? Can we have a tutoring program?" He sees the church becoming a "one-stop place" for services, and that includes spiritual services, as well as the pragmatic variety. "We don't want the faith emphasis to diminish," he insists. "That's what church is all about."



Iglesia Metodista Unida Vida Nueva in Indianapolis



CENTER FOCUS 2012 ANNUAL REPORT STATISTICS

	CENTRAL	NORTHEAST	NORTHWEST	SOUTHEAST	SOUTHWEST
RESOURCE CONSULTING	<ul style="list-style-type: none"> 4188 Conversations in 560 Cases of which 281 are New Cases with 479 People representing 280 Congregations 43% were clergy 57% were laity <p>THE TOP ISSUES Technology Building Finance Congregational Vitality Leadership</p>	<ul style="list-style-type: none"> 1183 Conversations in 175 Cases of which 119 are New Cases with 136 People representing 97 Congregations 69% were clergy 31% were laity <p>THE TOP ISSUES Technology Care Ministries Congregational Vitality Building Strategic Planning</p>	<ul style="list-style-type: none"> 504 Conversations in 73 Cases of which 58 are New Cases with 75 People representing 52 Congregations 59% were clergy 41% were laity <p>THE TOP ISSUES Technology Finance Building Youth Ministry Volunteers</p>	<ul style="list-style-type: none"> 993 Conversations in 118 Cases of which 96 are New Cases with 126 People representing 69 Congregations 56% were clergy 44% were laity <p>THE TOP ISSUES Technology Children's Ministry Youth Ministry Congregational Finance Volunteers</p>	<ul style="list-style-type: none"> 1238 Conversations in 145 Cases of which 110 are New Cases with 140 People representing 83 Congregations 48% were clergy 52% were laity <p>THE TOP ISSUES Technology Finance Strategic Planning Congregational Vitality Youth Ministry</p>
EDUCATIONAL EVENTS	<ul style="list-style-type: none"> 120 Educational Events and Meetings Including 40 held in Central Indiana 22 in the Northeast area 22 in the Northwest 21 in the Southeast and 15 in the Southwest 1912 People representing 765 Congregations from 87 Faith Groups or Denominations <p>EVENTS AND MEETINGS INCLUDE: A Celebration of Giving A Practical Guide to Congregational Planning Alban Board of Directors Bartholomew County Resource Grant Info Brownstown Area Ministerial Association Calvary Community Fellowship Board Center for Congregations Board Meeting Community Presbyterian Church Congregation Management Software Basics Congregations and Community Congregations and Culture Congregations Online</p>	<ul style="list-style-type: none"> Cousins Foundation Creating an Unbroken Circle of Care Crossroads Community Church Crown Point Ministerial Meeting Dearborn County Resource Grant Info Dubois County Grants Luncheon Economic Challenges Facing Indiana Pastors Envisioning and Designing Faith Formation Essentials of Church Finance First Presbyterian Church of Evansville Flourishing Congregations, West Lafayette Flourishing Congregations Call-Out Meeting Flourishing Congregations Interviewers Floyd County Resource Grant Info Fort Wayne Rescue Mission Board Retreat Greene County Information Session Help & Hospitality Helping People Use Their Gifts Intentional Community InTrust Jennings County Resource Grant Info Knox County Grants luncheon Leading in Conflict Maintenance and Care for Your Building 	<ul style="list-style-type: none"> Messiah Lutheran Church Board Meeting Ministry for the 21st Century Child Missional Conversation North United Methodist Executive Meeting Reaching Millennials Rescue Mission Board Meeting Ripley County Resource Grants Info Risen Savior Lutheran Steering Committee Samaritan Interfaith SE Episcopal Deanery Clericus Shared Ministry Spiritual Foundations of Leadership Sticky Faith Sustainable Youth Ministry Technology Tips for Your Congregation Technology and Ministry Grant Initiative Toolkit for Developing Congregational Plans Trinity Evangelical Lutheran Unitarian Universalist Meeting Vibrant Community Outreach Walk in the Light Christian Church Your Sacred Space is a Community Asset Youth Activities That Teach and Reach 		
GRANTS	<ul style="list-style-type: none"> \$1,232,459 for 98 Grants of which 16 were Technology and Ministry Grants totaling \$427,569 82 were Resource Grants totaling \$804,890 <p>GRANT RECIPIENTS Aldersgate United Methodist Church, Evansville Allisonville Christian Church, Indianapolis Asbury United Methodist Church, Columbus Avalon Missionary Church, Fort Wayne Bartlett Chapel United Methodist Church, Avon Batesville Christian Church Benton Mennonite Church, Goshen Blue Grass United Methodist Church, Evansville Brandywine Community Church, Greenfield Calvary Christian Church of Hartford City Carmel Lutheran Church Carmel Seventh Day Adventist Carmel United Methodist Church Castleton United Methodist Church Cedar Creek Church of Christ, Leo Central Christian Church, Seymour Central Presbyterian Church, Lafayette Central Presbyterian Church, Terre Haute Christ the Savior Lutheran Church, Fishers College Mennonite Church, Goshen Community Church of Columbus Connection Pointe Christian Church, Brownsburg Crossroads Christian Church, Evansville Crossroads Community Church, Fishers Delphi United Methodist Church Emmanuel Church of Greenwood Emmanuel United Methodist Church, Noblesville</p>	<ul style="list-style-type: none"> Emmaus Lutheran Church, Fort Wayne Epworth United Methodist Church, Indianapolis Etz Chaim Sephardic Congregation, Indianapolis Evangelical Covenant Church of Lafayette Fairlawn Presbyterian Church, Columbus Faith Missionary Church (EFC), Indianapolis First Brethren Church, North Manchester First Christian Church, Mooresville First Christian Church (DOC), Shelbyville First Christian Church (DOC), Lafayette First Congregational UCC, Angola First Missionary Church, Fort Wayne First Presbyterian Church, Bloomington First Presbyterian Church, Elkhart First Presbyterian Church of Evansville Gobin Memorial UMC, Greencastle Grace Assembly of God, New Whiteland Grace Episcopal Church, Muncie Grace Lutheran Church, Columbus Grace United Methodist Church, Hartford City Hazel Dell Christian Church, Carmel Hillside United Methodist Church, Princeton Holy Rosary Catholic Church, Evansville Holy Shepherd Lutheran Church, St. John Iglesia Nueva Esperanza, Hammond Jamestown Christian Church, Jamestown Kern Road Mennonite Church, South Bend Kingsway Christian Church, Avon LaPorte Presbyterian Church Life Tabernacle Church, Elkhart Life Journey Church, Indianapolis Living Word Baptist Church, Indianapolis Lockerbie Central UMC, Indianapolis Lord of Life Lutheran Church, Westfield Marquette Park United Methodist Church, Gary 	<ul style="list-style-type: none"> McCoy Memorial Baptist Church, Elkhart Mercy Road Church, Indianapolis Nineveh Christian Church Northside New Era Baptist Church, Indianapolis Northwood Christian Church, Indianapolis Ogilville Christian Church, Columbus Our Lady of Perpetual Help, New Albany Park Chapel Christian Church, Greenfield Pathway Lutheran Church, Harlan Peace United Church of Christ, Fort Wayne Redeemer Lutheran Church, Seymour Saint Joseph UMC, Fort Wayne Salvage Yard Church, Indianapolis Sanctuary Community Church, Greenwood Second Presbyterian Church, Indianapolis Selma United Methodist Church Southland Community Church, Greenwood St. Benedict Cathedral, Evansville St. John Lutheran Church, Indianapolis St. John The Baptist Catholic Church, Newburgh St. John's United Church, Chesterton St. Michael Lutheran Church, Fort Wayne St. Monica Catholic Church, Indianapolis St. Paul's Episcopal Church, Indianapolis St. Paul's Episcopal Church, Jeffersonville St. Peter's Lutheran Church, Fort Wayne St. Peter's Lutheran Church, Columbus St. Pius X Catholic Church, Indianapolis Stones Crossing Church, Greenwood The Ridge, Columbus Unitarian Universalist Church of Bloomington University Lutheran Church, West Lafayette Virtue and Praise Ministries, Indianapolis Wabash Friends Church Westlake Church of Christ, Indianapolis 		

Financial Report

STATEMENTS OF FINANCIAL POSITION AND ACTIVITIES

The following is a summary of the statement of financial position and the statement of activities of the Center as of December 31, 2012 and for the year then ended. This financial information was extracted from the audited financial statements of the Indianapolis Center for Congregations, Inc. It does not, however, include all disclosures normally associated with financial statements prepared in conformity with generally accepted accounting principles. The complete financial statements, including footnotes and the report of our auditors, BKD, LLP, are available for review upon request.

SUMMARY STATEMENT OF FINANCIAL POSITION	ASSETS	2012	2011
	Cash and cash equivalents	\$ 2,501,348	\$ 1,078,797
	Prepaid expenses and other assets	25,431	21,380
	Investments	33,048,992	24,490,401
	Property and equipment	211,179	284,313
	Total assets	35,786,950	25,874,891
	LIABILITIES		
	Accounts payable	\$ 191,829	\$ 64,757
	Accrued expenses	87,317	88,111
	Total liabilities	279,146	152,868
NET ASSETS			
Unrestricted	\$ 2,616,649	\$ 2,487,162	
Temporarily restricted	32,891,155	23,234,861	
Total net assets	35,507,804	25,722,023	
Total liabilities and net assets	\$ 35,786,950	\$ 25,874,891	

SUMMARY STATEMENT OF ACTIVITIES		2012			2011		
		Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
	Revenues and other support						
	Contributions	\$ —	\$ 14,000,000	\$ 14,000,000	\$ —	\$ —	\$ —
	Return of grant funds	—	56,621	56,621	—	84,467	84,467
	Educational Events	38,758	—	38,758	58,071	—	58,071
	Investment income	144,683	—	144,683	184,745	—	184,745
		183,441	14,056,621	14,240,062	242,816	84,467	327,283
	Net assets released from restrictions	4,400,327	(4,400,327)	—	4,835,751	(4,835,751)	—
	Total revenues and other support	4,583,768	9,656,294	14,240,062	5,078,567	(4,751,284)	327,283
Expenses and losses							
Resource Consulting	428,710	—	428,710	517,283	—	517,283	
Resource Discovery and Dissemination	263,746	—	263,746	251,234	—	251,234	
Education	713,375	—	713,375	729,410	—	729,410	
Resource Grants	1,036,008	—	1,036,008	861,022	—	861,022	
Major Grant Initiative	583,262	—	583,262	1,007,909	—	1,007,909	
Congregational Learning and Evaluation	591,942	—	591,942	640,350	—	640,350	
Total program services	3,617,043	—	3,617,043	4,007,208	—	4,007,208	
Management and general	822,042	—	822,042	886,641	—	886,614	
Total expenses	4,439,085	—	4,439,085	4,893,822	—	4,893,822	
Change in net assets before other losses	144,683	9,656,294	9,800,977	184,745	(4,751,284)	(4,566,539)	
Unrealized losses on investments	(15,196)	—	(15,196)				
Change in net assets	129,487	9,656,294	9,785,781	184,745	(4,751,284)	(4,566,539)	
Net assets, beginning of year	2,487,162	23,234,861	25,722,023	2,302,417	27,986,145	30,288,562	
Net assets, end of year	\$ 2,616,649	\$ 32,891,155	\$ 35,507,804	\$ 2,487,162	\$ 23,234,861	\$ 25,722,023	





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MISSION

The mission of the Indianapolis Center for Congregations is to strengthen Indiana congregations by helping them find and use the best resources available to address the challenges and opportunities they identify – and then to share what we learn nationwide.

The Indianapolis Center for Congregations is funded by Lilly Endowment Inc. and is a supporting organization of the Alban Institute. Alban is a research, publishing, education and consulting organization based in Herndon, Virginia. Founded in 1974, Alban is an independent center of learning and leadership development with a focus on congregations.

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